

STAR KAMPUCHEA
Cambodian Non-profit Organization

Job Announcement

Project Officer funded by HEKS/EPER

STAR Kampuchea is a Cambodian non-governmental organization established in 1997, working to promote human rights respect, democratic governance and sustainable natural resources management. STAR Kampuchea has recently been awarded a proposal from HEKS/EPER Cambodia that works to improve land tenure and sustainable natural resource management by smallholder farmers in Pursat and Kampong Chhnang provinces. HEKS/EPER currently funded to STAR Kampuchea on the project of **“Community Empowerment for Conflict Transformation on Land and Natural Resources Governance (CECT)” Phase II** within the period from **July 1st, 2019 to December 31st, 2022**. STAR Kampuchea wishes to recruit a **qualified Cambodian candidate** to fulfill in the position of **“Project Officer”** who will work in Rolea Bhear and Boribo District in Kampong Chhnang Province.

Salary: From USD700 to USD735 /month plus other benefits funded by the project
Working Place: 1 Project Officer, based in Kampong Chhnang Province

Responsibilities:

- ❖ To manage overall project management and implementation of activities in Kampong Chhnang province
- ❖ To provide capacity building to target groups on Conflict Transformation, Community Empowerment, Natural Resource Governance, Land Titling Registration Processes, Judicial System, Alternative Dispute Resolution by using Human Rights Based Approach (HRBA),
- ❖ To work closely with Commune Accountability Facilitators (CAF) and Land/Natural Resource Conflict Resolution Group at commune, district and district levels.
- ❖ To work closely with HEKS partners in respectively target areas for better conditions of conflict in land and/or natural resource issues.
- ❖ To set-up project plan and budget request (weekly, monthly and quarterly)
- ❖ To support and encourage to target group to apply the Conflict Transformation Concepts in land, Forestry and Fishery Issues

- ❖ To develop monthly, quarterly, annually reports to Project Manager, and Executive Director
- ❖ To maintain relationships with Commune Accountability Facilitators (CAF), local authorities, line department and other development partners.
- ❖ To participate with Project Coordinator to produce Training of Trainers (ToT) Manual, Participant Handout and other Information, Education and Communication (IEC) materials
- ❖ To facilitate with Commune Accountability Facilitators (CAF) and Land/Natural Resource Conflict Resolution Groups to address the land titling, natural resources governance, and application for land registration or judicial system
- ❖ To facilitate the Independent Provincial Advisory Group to attend technical working group at national level or relevant ministries.
- ❖ To ensure that project implementation is achieved and reached the project goal and objectives.
- ❖ To Conduct regular follow-up and monitor for information analysis in order to modify strategy as appropriate with Project Manager
- ❖ To write success case studies for annual report
- ❖ To undertake additional related duties as necessary

Requirements:

- ❖ Cambodian nationals with Bachelor Degree of Cadastral, Law, Forestry, Fishery, Environment, rural development or agriculture, or related fields
- ❖ At least two years experiences with civil society organizations, preferably with land and Natural Resource Management
- ❖ Substantial knowledge on land, forestry, fishery issues, conflicts, land registration processes and advocacy strategies, preferably knowledge in peaceful building or Conflict Transformation
- ❖ Knowledge of project management, Monitoring and Evaluation (M&E), and Result Based Monitoring (RBM)
- ❖ Ability and willing to work with community people, local authorities, and other stakeholders
- ❖ Excellent interpersonal communication and negotiation skills and team work
- ❖ Very good language skills in Khmer and English(oral and writing)
- ❖ Experience in using MS-Word , Excel PowerPoint , e-mail, Social Media
- ❖ Knowledge or experiences on Implementing Social Accountability Framework

Qualified candidates are requested to submit CV with 4x4 photograph and cover letters to STAR Kampuchea's office at #71, St. 123/468, Sangkat Toul TumpongI ,Khan Chamcar Morn, Phnom Penh, Cambodia or via e-mail to star@starkampuchea.org.kh not later than **8th of December 2019 at 5:30 pm**. Only the short-listed candidates will be contacted for writing test and interview. Please note that all CVs will not be returned.