

**ANNOUNCEMENT**  
**STUDY ON BUSINESS AND HUMAN RIGHTS IN CAMBODIA**

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STAR Kampuchea (SK) is seeking a qualified local consultant to conduct a study on Business and Human Rights in Cambodia. The objectives of the study are:

1. To conduct a study on the national framework and obligation of Cambodia regarding the establishment of NHRIs and enforcement of UNGP BHR
2. Conduct a multi-stakeholder dialogue to promote understanding of BHR to government, CSOs, OHCHR, and other stakeholders
3. To provide recommendations for next steps for the establishment of NHRI and enforcement of UNGP BHR

Under this consultancy, the consultant will be mainly responsible for conducting:

**1. Desk review**

The consultant/team will conduct a quick desk review of the relevant literature and documents useful to complete the overall goal and objectives of the study. This will include reviewing documents related to BHR such as research and report of CSOs, CHRC, UNOHR and documentation of best practices, etc. The desk review will also cover relevant literature related to other countries (UN convention, UNGPBHR, BHR reports of other countries).

**2. Key Informant Interview (KII) and Focus Group Discussions (FGDs)**

At least 20 people from human right NGOs, CHRC, members of HRC of the National Assembly, UNOHR Office will have to be interviewed by the consultant/team of consultants.

**3. Raising Awareness and Validate Report Workshop on BHR &UNPG BHR**

A Raising-Awareness and Validation Report Workshop will be conducted by the consultation/team to promote understanding of BHR to government, CSOs, OHCHR and other stakeholders as well as to validate the report. Feedback will be provided by the participants to the consultant for the finalization of the report and suggestions for the next step to promote BHR. The timeframe and format of this workshop will be consulted among the consultant/team and SK.

In addition, the consultant will be tasked to write a report with at least 20 pages, excluding annexes. The report format is available at SK website: [www.starkampuchea.org.kh](http://www.starkampuchea.org.kh).

## **Consultant's Qualifications**

- Bachelor or Master Degree in social science, public administration, laws or other related filed
- At least five year in extensive, relevant professional experiences in the areas of B&HR, UNGPBHR, related UN conventions and national laws.
- At least five years' experience in conducting research and developing publications.
- Experience in organizing multi-stake holder dialogues and training courses
- Strong understanding of human rights, land rights, the roles of Cambodia Human Rights Commission (CHRC), Human Rights Commission of the National Assembly, Human Rights Commission of Senate, and other NGOs working on human rights and Business.
- Excellent writing English

The full ToR can be obtained through SK website: [www.starkampuchea.org.kh](http://www.starkampuchea.org.kh). Interested candidates are invited to submit a cover letter together with CV and a technical proposal including a proposed methodology and fee. The candidates are also expected to submit samples of their previous work. The documents shall be combined into only one file and submit via email: star-foa@starkampuchea.org.kh. Women candidates are encouraged to apply. All applications will be treated with strictest confidence. Only short-listed candidates will be contacted for interview.